

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 22, 2006 to May 23, 2007.

1) Employment Unit: Citadel Broadcasting Company – Albuquerque and Los Ranchos de Albuquerque, New Mexico

2) Unit Members:

KKOB-AM, Albuquerque, NM – Facility ID 11251
KKOB-FM, Albuquerque, NM – Facility ID 11250
KRST-FM, Albuquerque, NM – Facility ID 12584
KBZU-FM, Albuquerque, NM – Facility ID 48596
KMGA-FM, Albuquerque, NM – Facility ID 11231
KDRF-FM, Albuquerque, NM – Facility ID 55052
KNML-AM, Albuquerque, NM – Facility ID 68608
KTBL-AM, Los Ranchos de Albuquerque, NM – Facility ID 48604

3) EEO Contact Information for Unit Member:

Mailing Address: Citadel Broadcasting Company 500 4 th Street NW Albuquerque, NM 87102	Telephone Number: 505-767-6700
	Contact Person/Title: Chrys McMillin Human Resources Manager
	E-mail Address: Chrismcmillin@citcomm.com

Job Title	Recruitment Source Referring Hiree
1. Production Assistant	Internal Referral
2. Sales Assistant	Formal Employee Referral
3. Promotions Director	Internal Referral
4. On-Air Personality	Internal Referral
5. Account Executive	These multiple openings were posted 6/1/06-8/31/06. The interviews enumerated in the hiring method of the three (3) filled positions are listed on the 5a Job Title page.
5a Account Executive	Radio Ad Recruitment
5b. Account Executive	Radio Ad Recruitment
5c Account Executive	Internal Referral
6. Account Executive	These multiple openings were posted 9/1/06-

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12/31/06. The interviews enumerated in the hiring method of the seven (7) filled positions are listed on the 6a Job Title page.

- | | |
|-----------------------|----------------------|
| 6a Account Executive | Job Fair |
| 6b Account Executive | Internal Referral |
| 6c Account Executive | Internal Referral |
| 6d Account Executive | Radio Ad Recruitment |
| 6e Account Executive | Job Fair |
| 6f Account Executive | Radio Ad Recruitment |
| 6g Account Executive | Internal Referral |
| 7. Sales Assistant | Internal Referral |
| 8. On-Air Personality | Internal Referral |
| 9. Account Executive | |

These multiple openings were posted 1/1/07 -3/31/07. The interviews enumerated in the hiring method of the seven (7) filled positions are listed on the 9a Job Title page.

- | | |
|---------------------------|----------------------|
| 9a Account Executive | Internal Referral |
| 9b Account Executive | Job Fair |
| 9c Account Executive | Radio Ad Recruitment |
| 9d Account Executive | Internal Referral |
| 9e Account Executive | Radio Ad Recruitment |
| 9f Account Executive | Radio Ad Recruitment |
| 9g Account Executive | Job Fair |
| 10. Continuity Director | Internal Referral |
| 11. General Sales Manager | Internal Referral |
| 12. Program Director | Industry Referral |
| 13. Account Executive | Internal Referral |

1) Job Title: Production Assistant

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com		3	No
Albuquerque TVI	Maria Cox	meox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sheron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins2@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccn.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		1	No

KKOB-AM, Kkob-FM, KRST-FM, KBZU-FM, KMGa-FM, KDRF-FM, KNML-AM, & KTBL-AM are Equal Opportunity Employers

2) Job Title: Sales Assistant

Referral Source(s) of Hiree: Former Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com		3	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Former Employee Referral				1	No

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3) Job Title: Promotions Director

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com		2	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444	1	No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		3	No

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4) Job Title: On-Air Personality

Referral Source(s) of Hire: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com		3	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444	4	No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		1	No

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5a) Job Title: Account Executive

Referral Source(s) of Hiree: Radio Recruitment Ad

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Recruitment Ad		Citadel Broadcasting – Albuquerque		6	No
Job Fair – 6/6/06		NMDOL		2	No

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5b) Job Title: Account Executive

Referral Source(s) of Hire: Radio Recruitment Ad

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Ad Recruitment		Citadel Broadcasting – Albuquerque			No

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5c) Job Title: Account Executive

Referral Source(s) of Hire: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No

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6a) Job Title: Account Executive

Referral Source(s) of Hire: Job Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		3	No
Job Fair – NMDOL 8/22/06				4	No
Job Fair – UNM 9/14/06					
Radio Recruitment Ad		Citadel Broadcasting Co.		5	No

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6b) Job Title: Account Executive**Referral Source(s) of Hiree: Internal Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
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New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No

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6c) Job Title: Account Executive

Referral Source(s) of Hire: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No

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6d) Job Title: Account Executive

Referral Source(s) of Hire: Radio Ad Recruitment

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Ad Recruitment		Citadel Broadcasting – Albuquerque			No

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6e) Job Title: Account Executive

Referral Source(s) of Hiree: Job Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqbbco.com			No
Albuquerque TVI	Maria Cox	meox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwestnet	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sheron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins2@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Job Fair – 9/14/06					No

KKOB-AM, Kkob-FM, KRST-FM, KBZU-FM, KMGA-FM, KDRF-FM, KNML-AM, & KTBL-AM are Equal Opportunity Employers

6f) Job Title: Account Executive

Referral Source(s) of Hire: Radio Ad Recruitment

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@m@gwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Ad Recruitment		Citadel Broadcasting – Albuquerque			No

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6g) Job Title: Account Executive**Referral Source(s) of Hire: Internal Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No

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7) Job Title: Sales Assistant

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com		1	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		2	No

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8) Job Title: On-Air Personality

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com		2	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444	1	No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		1	No

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9a) Job Title: Account Executive

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		5	No
Job Fair – 1/26/07		All New Mexico Jobs.com		5	No
Radio Recruitment Ad		Citadel Broadcasting - Albuquerque		15	No

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9b) Job Title: Account Executive

Referral Source(s) of Hiree: Job Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Job Fair – 11/3/06		AOL			No

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9c) Job Title: Account Executive

Referral Source(s) of Hire: Radio Ad Recruitment

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Ad Recruitment		Citadel Albuquerque			No

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9d) Job Title: Account Executive

Referral Source(s) of Hire: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No

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9e) Job Title: Account Executive

Referral Source(s) of Hire: Radio Ad Recruitment

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Recruitment Ad		Citadel - Albuquerque			No

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9f) Job Title: Account Executive

Referral Source(s) of Hire: Radio Ad Recruitment

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davnrm@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Ad Recruitment		Citadel - Albuquerque			No

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9g) Job Title: Account Executive

Referral Source(s) of Hiree: Job Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc			No
Radio Recruitment Ad		Citadel - Albuquerque			No
Job Fair - 2/19/07					

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10) Job Title: General Sales Manager

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	8814584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	2946193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	5622211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	8816401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	8429003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	2433787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	8355780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	8418920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	8419300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	4543188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	8814444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	8214800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	2687557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	2478700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		6	No
Inside Radio		Radio Magazine Ad.		11	No
All Access		Allaccess.com		2	No
Job Fair				1	No
Radio Recruitment Ad				1	No

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11) Job Title: Continuity Director

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqbbco.com		1	No
Albuquerque TVI	Maria Cox	meox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwestnet	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444	1	No
University of Phoenix	Sherron Wilhelm	sheron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins2@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		2	No

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12) Job Title: Program Director

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubcco.com		2	No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	2243000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		1	No
All Access		www.allaccess.com		2	No
Industry Referral				5	No

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13) Job Title: Account Executive

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Albuquerque Journal	Monica	Rep53@abqubbco.com			No
Albuquerque TVI	Maria Cox	mcox@tvi.edu	224-3000/224-3077		No
American Indian Graduate Center	Marveline Vallo	marveline@aigc.com	881-4584/884-0427		No
Disabled American Veterans	Christina Martinez	davn@qwest.net	294-6193		No
Eastern New Mexico University	Susan Larsen	Susan.Larsen@enmu.edu	562-2211		No
Goodwill Industries	Andrea Hernandez	ahernandez@goodwillnm.org	881-6401		No
Hispano Chamber of Commerce	Bea Davalos	bea@ahcnm.org	842-9003		No
Lulac National Educational Service Center	John Moya	jmoya@lnesc.org	243-3787		No
New Mexico Tech	Chelsea Buffington	careerservices@admin.nmt.edu	835-5780		No
New Mexico Commission on the Status of Women	Lorraine Bantista	Lorraine.bantista@state.nm.us	841-8920		No
New Mexico Dept of Labor	Mrs. Cordova	avinson@state.nm.us	841-9300		No
New Mexico Highlands University	Maxine Salas	maxine.salas@nmhu.edu	454-3188		No
New Mexico Broadcasters Assn.	Suzan Strong	suzan.strong@nmba.org	881-4444		No
University of Phoenix	Sherron Wilhelm	sherron.wilhelm@phoenix.edu	821-4800		No
Veteran's Administration	Keith Rollins	keith.rollins2@va.gov	268-7557		No
Workforce Connection	Katrina Vigil	kvigil@wccnm.org	247-8700		No
Citadel Broadcasting Company Business Managers throughout U.S. (Internal Referrals)	Various	all_businessmanagers@ccc.ccc		1	No
Radio Recruitment Ad				1	No
Industry Referral				1	No

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6) For the period from May 22, 2006 to May 23, 2007, this Employment Unit interviewed 112 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives:

(a) Initiative – Job Fair: Citadel Albuquerque Employment Unit (EU) co-sponsored five (5) Job Fairs at various locations in the Albuquerque MSA for which EU Management Personnel with Hiring Authority were present. **Attendees met with EU Management personnel from various departments including Programming, Promotion, Engineering, Business, and Sales & General Management. Resumes were collected and utilized for future job openings. Current job opening postings were distributed to interested attendees.** These events were the following:

June 6, 2006 - “Gobs of Jobs” Career Fair co-sponsored with NM Department of Labor – 1pm to 5pm
August 22, 2006 – “Gobs of Jobs” Career Fair co-sponsored with NM Department of Labor – 1pm to 5pm
October 30, 2006 – “Gobs of Jobs” Career Fair co-sponsored with NM Department of Labor – 12noon to 5pm
February 19, 2007 – “Gobs of Jobs” Career Fair co-sponsored with NM Department of Labor – 11am to 4pm
May 17, 2007 – “Gobs of Jobs” Career Fair co-sponsored with NM Department of Labor – 11am to 4pm

(b) Initiative – Job Fair: Citadel Albuquerque Employment Unit (EU) co-sponsored five (5) Job Fairs at various locations in the Albuquerque MSA for which EU Management Personnel with Hiring Authority and other EU representatives; i.e., Announcers, Newscasters, etc., were present. **Attendees met with EU Management personnel from various departments including Programming, Promotion, Engineering, Business, and Sales & General Management. Resumes were collected and utilized for future job openings. Current job opening postings were distributed to interested attendees.** These events were the following:

July 19, 2006 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm
September 20, 2006 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm
July 19, 2006 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm
November 8, 2006 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm
January 26, 2007 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm
March 21, 2007 - Job Fair co-hosted with “All New Mexico Jobs.com” – 11am to 3pm

(c) Initiative – Job Fair: January 15-19, 2007 and April 23-27, 2007 Citadel Albuquerque Employment Unit (EU) participated in two “Virtual Job Fairs” sponsored by the New Mexico Broadcaster's Association (NMBA). The EU supplied current full and part-time employment postings to the Association. They were placed on the Virtual Job Fair Web Site for one week. All EU radio stations broadcast free announcements to jobseekers, which invited them to click on the NMBA Virtual Job Fair Site. Job seekers indicated their interest in particular employment opportunities through an e-mail link to the EU. They attached resumes, which were forwarded to the EU Department Managers for consideration.

(d) Initiative – Job Fair: October 27, 2006 – America On Line (AOL) Job Fair – EU Sales Managers attended the AOL event, which was organized to employ one thousand (1,000) released AOL employees due to re-organization of the company. Attendees met with EU Management personnel from Sales Department. Resumes were collected and utilized for future job openings. Current job opening postings were distributed to interested displaced AOL employees.

(e) Initiative – Job Fair: February 2, 2007, 3pm to 7pm - Citadel Albuquerque Employment Unit (EU) Management Personnel with Hiring Authority and other EU representatives; i.e., Announcers, Newscasters, etc., participated in a University of New Mexico Job Fair for college seniors. Resumes were collected for future interviews and current job postings were distributed.

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(f) Initiative: Scholarship Program - Citadel Albuquerque Employment Unit (EU) has funded a University of New Mexico Scholarship in the name of a EU station announcer to provide funding for college students studying communications at the University of New Mexico.

(g) Initiative – Other: The EU provides no charge airtime to the New Mexico Broadcaster's Association for their Non Commercial Sustaining Announcement (NCSA) program. The Association uses the revenue raised for annual scholarships for New Mexicans who are communications and/or broadcast students at New Mexico based colleges and universities.

(h) Initiative – Other: The EU utilizes its commercial airtime to advertise full-time job opportunities on its stations.

(i) Initiative: Internship Programs

- EU Special Events and Non-Traditional Revenue Department Internship (June 1 to September 11, 2006) was staffed by a University of New Mexico student and was managed by the EU Special Events Co-coordinator and the Director of Sales. The Intern was responsible for creating Non-Traditional Revenue Sales Packages, aiding with special event co-ordination, researching future special events and other tasks consistent with the two department's needs.
- EU Production Department Internship (September 1 to December 15, 2006) – Internship was staffed by a BYU student from Albuquerque whose duties consisted of learning the technical aspects of audio production for commercials, programming elements, etc. He produced commercials to be broadcast on all EU facilities. He interacted with on-air talent as well as commercial clients. Intern was managed by the EU Director of Production and the EU FM Operations Manager.
- EU Programming Internship (March 16 to May 22, 2007) – Internship was staffed by a local High School Senior. The duties assigned to the Intern are special program elements for one of the EU FM stations. These elements include the gathering of topics for specialty programs targeted to women in the FM audience. Intern sets up recording times and post production of the elements. Intern is managed by the FM station's Program Director and its Special Women's Program Co-coordinator.

(j) Initiative – Job Shadow Program: Job Shadow Day for Junior Achievement – February 2, 2007 – EU Sales Manager and EU Production Director hosted four Junior Achievement High School Students for a day. Students observed activities in sales and Production as well as the interaction between the two departments. Students were given an overview of all EU departments and the qualifications for employment in each were discussed.